

Cartwright School District FY 2024-25
Education Support Professional (ESP) Salary Schedule
RETIREE

A	B	C	D	E	F
IA Gen Ed IA SpED 1:1 IA SpED Resource Monitors Intervention Assistant Crosswalk Guard Bus Driver Trainee* Custodian IA Childcare Lead Van Driver Administrative Assistant School Attendance Asst. Library Assistant	IA Sped Self-Contained IA Pre-K Self-Contained Medical Assistant Safe & Caring Team Mem. Material Handler/Driver Printing Services Tech. Behavior Technician Security Monitor Facility Maintenance Tech. Maintenance Technician	Network Technician Help Desk Representative Computer Support Spec. Fueler Administrative Specialist Interpreter Lead Maintenance Tech. Bus Driver Dispatcher Parent Liaison Catering Manager Accts. Payable Specialist	Irrigation Plumber Small Engine Mechanic Mechanic Gasoline Engine Painter Locksmith Grounds/Landscaping Payroll Coordinator General Maintenance Administrative Coordinator IT Technician Medicaid Coordinator Multimedia Support Specialist Student Info. Systems Specialist Accounting Coordinator Buyer	Security/Fire Systems Tech. Technical Support Specialist White Fleet Mechanic Welder HVAC Technician Food Service Supervisor Procurement Supervisor Payroll Supervisor Bus Driver Trainer Multimedia Comm. Coord. Family Engagement Coord. Materials Supervisor Executive Coordinator Food Service Lead Manager Transportation Router	Computer Systems Manager Diesel Mechanic Carpenter Electrician SQL Programmer

Step	A	B	C	D	E	F
0	14.35	15.31	16.87	18.40	20.35	21.41
1	14.46	15.62	17.16	18.71	20.66	22.03
2	14.73	15.92	17.50	19.06	21.07	22.64
3	15.01	16.22	17.84	19.42	21.47	23.26
4	15.26	16.53	18.16	19.80	21.89	23.87
5	15.54	16.81	18.49	20.17	22.32	24.48
6	15.81	17.10	18.83	20.52	22.75	25.10
7	16.07	17.44	19.18	20.92	23.20	25.71
8	16.37	17.76	19.54	21.32	23.66	26.33
9	16.67	18.07	19.92	21.72	24.12	26.94
10	16.95	18.44	20.28	22.13	24.59	27.55
11	17.26	18.77	20.66	22.53	25.07	28.17
12	17.55	19.10	21.05	22.97	25.58	28.78
13	17.88	19.46	21.42	23.41	26.08	29.40
14	18.21	19.83	21.85	23.82	26.58	30.01
15	18.50	20.20	22.27	24.29	27.10	30.62
16		20.54	22.67	24.73	27.64	31.24
17			23.10	25.20	28.19	31.85
18			23.52	25.71	28.74	32.47
19				26.17	29.30	33.08
Max/20				26.70	29.89	33.70

Employees working solely in hourly substitute positions (Custodians, Monitors, Crosswalk Guards, and Food Service Workers) will be paid Minimum Wage; Employees working solely in hourly substitute positions other than those listed above shall be paid the range under which the job is assigned.

Employees currently working in non-substitute positions shall be paid their regular hourly rate if asked to substitute in another position

● Additional \$0.45 per hour for one (1) verified Associate Degree; Additional \$0.89 per hour for one (1) verified Bachelor's Degree

● Executive Coordinators beginning placement is Column E Step 10

Placement is dependent on experience and market conditions

Training	Employees regular rate of pay associated with the job to which the training pertains. *Placement on the salary schedule for bus drivers without CDL will be at Column A, Step 1 while in training. Upon certification, employee will move to Column C, Step 1.
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Interpreters	Employees used as official (trained/tested/approved) interpreters will be paid a minimum of \$15.31 per hour and/or maximum of current rate of pay.
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An individual employee who adds or changes job assignments *within the same range* will maintain his/her current placement

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Letter of Intent, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Letter of Intent, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.

Effective July 1, 2024